



Barbados Road Safety Association - BRSA

Complaint

CAIPO Complaint

Ashleigh Hoyte – Secretary BRSA

5-4-2023

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SUMMARY

We are trying to establish how Mrs. Roland-Bowen and her daughter Meesha Roland/ Craig have managed to resign from the association, then take control of it at CAIPO a week later.

Ex President Sharmane Roland-Bowen has manipulated the BRSA, its supporters and various government agencies for her own personal gain.

In fourteen years, there has been;

- No records of members and their contributions,
- No record of how donations, grants and various monies have been allocated or spent,
- No yearly annual returns and audited financial statements,
- No banking information
- No meeting minutes,
- Total disregard of the associations bye-laws,
- Evidence of bullying of Executive Committee members,

The information below will show that,

- There was no board of Directors or Executive Director prior to the elections on 18th March 2023
- Mrs. Roland-Bowen and her daughter Meesha Roland/ Craig resigned from BRSA on the 20th November 2022 and gave their resignation letters to the new president on the 18th March 2023
- The new directors resigned by letter from the BRSA and this letter was delivered to the newly elected president on 18th March 2023
- Mrs. Roland-Bowen and her daughter Meesha Roland/ Craig made an amendment of the Directors on 27th March 2023, after the elections on 18th March 2023
- A Constitution and Bylaws was registered with CAIPO on 24th March 2023, after the elections on 18th March 2023
- The resignation on 20th November 2022, was videoed and broadcasted on the world wide web, and posted in the national media, before the elections on 18th March 2023
- She also refers to a meeting held on 8th January 2012 as her basis to present her version of a constitution to CAIPO, without the supporting minutes.
- The former president or any person or persons acting with her or on her behalf, have no legal standing to make any changes to the BRSA at CAIPO, and we would like any officer (including Lisa Straker the processing officer who stated

that she pulled the file, as a favour, on 24th March 2023) who supported this act to say on what basis it was done.

In addition to the above, there seems to be a clear attempt to obstruct us from registering a similar business, which would assist us in running the association. Every name configuration we have attempted (keywords: Safe, Safety, Street or Road) have been manually reverted by, **Sherry-Ann Cherubin-Carew**, as **“There is a similar name registered to the three proposed names filed, consent is required from the entity for approval of either name.”**

This is amazing as there are;

- 1,265 registered companies, with the word **“Transport”**,
- 1,689 entries with the word **“Beauty”**,
- 347 entries with the word **“Motor”**,
- 1,206 entries with the word **“Marketing”**,

in their name.

Why does 1 person / entity have total control over keywords: **Safe, Safety, Street** or **Road** and why do we have to go to that person / entity to get permission to register a name?

When confronted with the evidence of their possibly untoward behaviour, the president Michael Brathwaite was issued with a letter dismissing him from BRSA by the Executive Director as there were breaches in the election that her and her daughter ran.

Meesha Craigg sent a very concerning WhatsApp message to Mr Brathwaite’s phone, which leave us wondering what they are prepared to do next, to hold onto BRSA? ([Appendix N](#))

DESIRED OUTCOME

If the information that we have provided below is sufficient to prove that there were untoward activities by the directors, we would like to, amend the directorship to reflect the correct constitution (that will be ratified by valid members), keep the Association in place and proceed to expel her and disassociate the BRSA from her, without going public...

RESIGNATION

20th November 2022

In a recorded church ceremony, the former President of the BRSA Sharmane Roland-Bowen resigned with immediate effect. ([Appendix A](#))

THE CONSTITUTION

When the initial check was done 07th April 2022 at CAIPO by John Herbert, the only documents on file were the original application form (Appendix A) and a Change of Directors form ([Appendix A1](#)). There was no Constitution, Meeting minutes, byelaws or registered on file at CAIPO.

Sharmane Roland-Bowen sent the constitution, using WhatsApp, to John Herbert - **Interim President**, on 24th November 2022 and then again on 17th January 2023. ([Appendix A2](#))

NOMINATIONS

The nominations were run according to the above constitution ([Appendix A3](#))

The nominations were closed at 23:59:59 on Tuesday 14th March 2023, following the rules set and sent to the BRSA WhatsApp group, by Sharmane Roland-Bowen prior to the nomination process. ([Appendix A4](#)).

AGM

18th March 2023

The Barbados Road Safety Association - BRSA held an **Annual General Meeting**, where a new Executive Committee was elected. Minutes were taken at the meeting, by Sharmane Roland-Bowen. ([Appendix B](#))

Sharmane Roland-Bowen handed in a typed and signed letter on the 18th March 2023 ([Appendix B1](#)) along with her daughter Meesha Craigg (the secretary) ([Appendix B2](#)). ([Appendix B Lines 56-58](#))

Mrs Roland-Bowen promised to make her services available to help guide the Association for a transition period of 6 months. She also made suggestions in relation to the current Constitution and advised that it be revised as it was over 2 decades old

and needed to be brought up to date to reflect the current times, we are living in. ([Appendix B Lines 50-54](#))

The was held on at the New Testament Church of God, Holligan Road, Bank Hall, St. Michael.

ELECTED COMMITTEE

The members of the Executive Committee, who will serve for two years, from 18th March 2023 to 17th March 2025, is as follows:

President - **Michael Brathwaite**

First Vice President – **Francois Worrell**

Second Vice President – **Wendy Barker**

Treasurer – **Dwight Mapp**

Secretary – **Ashleigh Hoyte**

Public Relations Officer – **Kevin Corbin**

MEDIA RELEASE

25th March 2023

A Media Release was issued to the media announcing the changes to BRSA. ([Appendix C](#))

NEW CONSTITUTION

28th March 2023

06:16 Ms Meesha Roland initiated a WhatsApp conversation with Michael Brathwaite, advising him that he was in breach of the constitution, and Mrs Roland-Bowen had retrieved the documents from CAIPO. ([Appendix D](#))

08:48 Mrs Roland-Bowen sent an email to the BRSA President Michael Brathwaite, advising him that has been elected as "**President of the Executive Committee**" for The Barbados Road Safety Association. ([Appendix E](#))

09:24 Mr Brathwaite called Mrs. Roland-Bowen in the presence of two Committee members and advised her that the role he had been appointed to was incorrect. He also asked her who the "Executive Director" and the "The Board of Directors" were as there was no name, of appointer, on the appointment letter.

Mrs. Roland-Bowen said that she was the "Executive Director" and the "The Board of Directors" **was a secret**, that is why she did not tell anyone about it. She claimed that the board of directors we there from 2012, and she would inform the group later. Mr Brathwaite told her that what she did was wrong, and the secrets were unacceptable, and he did not agree with it. Mrs. Roland-Bowen told Mr. Brathwaite that if he did not agree with it, she would take it as his intent to resign. He told her he had heard enough of this madness and advised her he would speak to her later.

18:30 The Executive Committee held an emergency meeting to discuss the events of the day, and to find a way forward to accept payment from members that had recently signed up. It was agreed by all members of the committee that we would make an appointment with CAIPO, to see what was on file there.

19:49 Mrs Roland-Bowen has made the members aware of the existence of a Board of Directors, also that she is the Executive Director.

Goodnight

The Board of Directors contravened a meeting today.

Regarding Mr Michael Brathwaite's verbal resignation as president of the BRSA.

We are advising the membership that we have accepted his resignation and wish him all the best in his future endeavours.

Mrs Roland-Bowen has also produced another version of the Constitution (which were photos), which differs from the original one, that she sent to John Herbert previously.

Mrs Roland-Bowen also stated;

- Going forward the lines of communication will be the Board of Directors will communicate with the Executive Committee, and the Executive Committee will communicate with the membership.
- The Board of Directors is a non-elective position as stated in the constitution.

- We are only need members who have the best interest of the Association and road users at heart. And not just the ulterior motive of lining their pockets.
- We have regulations to adhere to. I said what I needed to,
- All you that are apprehensive about the path forward and want to leave are free to do so.
- The Board of Directors will schedule an extraordinary meeting, to address these matters amongst other pressing concerns. Correspondence will be sent by the Board's secretary to the emails of the committee officers by the close of day.
- I must however at this time express my displeasure with the manner in which the 1st vice president Mr. Francois Worrell responded in writing in the chat. It was defamatory, derogatory, and disrespectful, and in breach of the code of conduct Article 10.1 and 10.2 of the constitution of the BRSA.
- I will **defer** to the President to address this matter.
- Kindly **defer** to this document only as it is the only approved, registered and ratified constitution of the BRSA. Until legitimate amendments are made.

29th March 2023

- Good morning Michael, we have Both made mistakes and in the best interest of the BRSA we need to have a meeting urgently.
- I strongly recommend that you postpone the press conference until we have this discussion. As the mistakes made by us both can bring disrepute to association and derail our efforts moving forward.
- I made errors relating to the constitution.
- And you made errors by trying to illegitimately amend the draft, without following due process.
- You also made errors in trying to merge your driving instructor training with the BRSA which will ultimately change the organization status from non-profit to a for profit organization, which is illegal, and prohibited unless the organization is incorporated differently.
- Additionally, we need clarification relating to your status as president, as you tendered your resignation after i sent you your appointment letter in private conversations yesterday but have not yet submitted an official resignation in writing.

- Michael we are not on the chat I'm just seeking closure in this matter, and clarification.
- We will abide by the constitution which speaks to a minimum of 7 days' notice for extraordinary meetings.
- Members desirous of being refunded their membership fees, can email the Board of Directors at Brsa_directors@outlook.com,
- To make the necessary arrangements.
- Please ensure you have the copy of your receipt as this is required to facilitate your refund.

MEESHA ROLAND Stated;

- Start your own association,
- But this one was incorporated with a board of directors in 2010 long before you were a part of the association,
- The media has been reaching out to her as well as some other political big players interested in sitting on the board,
- I think these persons would be very beneficial to the association,
- I endorse the school as well however be mindful we are registered as a non-profit which can have no "profit" at the end of the financial year
- Once we generate a source of income we are opened to an annual financial audit, and taxes.
- This should be discussed with an accountant and lawyer, before going forward.

[9:34 am, 29/03/2023]

1ST VICE PRESIDENT - FRANCOIS WORRELL stated:

- Good morning, All.
- @Sharmaine Roland-Bowen your displeasure is exactly what it is...
- Yours that is you problem and I will not be taking responsibility for a subjective emotion you fail to control.
- As the matter stands, these are the facts:
 - you started the relationship with yourself and the new members of the organization with gross misinformation, lack of transparency, lack of adequate communication with committee members, and what appears to be ambush tactics to conveniently enforce your will.

- Up to this point you are yet to clarify as requested by members of the group, who the directors of the association are and have singlehandedly enacted yourself as judge, jury, and executioner as it suits yourself (abuse of power).
 - You intentionally misled all members by not declaring your post as director or the names of the other directors (highly unethical).
 - All this was done after claiming you were removing yourself from the BRSA to pursue your full time calling doing the lord's work.... (Dishonesty).
 - How would you feel if you were treated this way as a member of the association whose goals and ambition is to preserve the lives of people who use the roads daily. Ask yourself that.
 - If you are of the opinion that I was disrespectful toward you by calling you a liar and a narcissist after observing your behaviour and assessing your character, then you need to consider the above.
- I stand by my integrity and values.
 - If it was your expectation that you would be puppet master, and do as you please, I apologize for thinking for myself and testing you.
 - Let me be clear...if it is blind loyalty, you want go get a dog. I am not a dog.
 - The members of this association are not dogs.
 - We are individuals not puppets.
 - I will distrust you and anything you say, without proof, from this point onward because you have set that precedence of dishonesty.
 - For the record I sincerely thought you were of good character initially, but how is anyone to trust a person who is clearly scheming and colluding?
 -

STATEMENT OF FACTS

Saturday 18 March 2023,

- Minutes were compiled by Mrs Sharmane Roland-Bowen
- There was no mention of the financial element of BRSA in the minutes.
- Mrs Sharmane Roland-Bowen mentioned that over \$700.00 in membership fees we collected, and taken home, on the night but not entered into the minutes of the AGM.

- A change of Directors application was submitted on 6th October 2010 naming 3 directors: Mrs Roland-Bowen, Sheron Ross and Ray Nicholls. Miss Ross has confirmed in writing that she has not had any contact with the BRSA since 2011 and is no longer a director. ([Appendix F](#))
- There was no mention of the existence of a Board of Directors, nor was this mentioned in the Constitution, that was provided to John Herbert, by the same, Mrs Roland-Bowen, on November 24th, 2022.
- There was no Board of Directors or Executive Director prior to the elections.
- Resignation letter from Mrs Roland-Bowen handed to newly elected President.
- Resignation letter from Ms Meesha Craigg handed to newly elected President.
- Both resigned members decided to resurrect themselves at easter, using ***the Lazarus phenomenon***, giving them an elevated position, which did not exist before the election.

21st March 2023

- A change of Directors was submitted to CAIPO by Michael Brathwaite and a receipt was issued. ([Appendix M](#))

24th March 2023

- An amended Constitution and Bylaws were submitted to CAIPO on the 24th March 2023, without the knowledge or consent of the elected Executive Committee. ([Appendix D1](#))
- The documents that were submitted to CAIPO on 24th March 2023, included a revised constitution that the executive committee were not aware of.
- On the last page,
 1. The signatures of Sharmane M Roland-Bowen, Meesha M Roland, and Ray A Nicholls differ from the alleged original copies, that they claimed were signed in 2012.
 2. The angle of the line under **Article 25** differs from the name and signature box as though it was photocopied, after the original page was printed.
 3. The date 27/03/2023 is handwritten by one of the signatories, which conflicts with the document date of the 08th January 2012.
 4. The last page provided on the 27th March 2023, does not have any staple marks.

5. The Barbados Road Safety Association stamp on the document, was received by Sharmane Roland Bowen on the Thursday before the election (16th March 2023), as she advised Michael Brathwaite, she was going to collect the stamp and the snacks for the election, on that same day at 08:07.

27th March 2023

- 09:25 Mr Brathwaite called CAIPO and the processing officer Lisa Straker said that she was ask to look at the file as a favour. When she was asked about the Change of Directors requested by Mr Brathwaite, she replied there was an error on the form in which he forgot to include Barbados in the address. She also stated that she would get back to him, that is yet to happen.
- An amendment was made to the Directors.
- One of the directors, Ray Nicholls is not a paid-up member of BRSA, although Mrs. Roland-Bowen advised us all that we all need to be paid up members, to remain in the BRSA.
- The treasurer nominated by Meesha Roland, has not provided the Executive Committee with a valid form of ID, which was requested by the president and twice by the vice presidents. The address he has provided the committee with, is not his current address, in fact he has not lived there for **seven** years.

29th March 2023

- Mrs. Roland-Bowen, unknown to the Executive Committee, created an additional BRSA WhatsApp group and recruited various members, including potential members we could not accept, due to inability to receive and bank the membership fees. ([Appendix G](#))
- The issue with the bank account was due to Mrs. Roland-Bowen not being able to recall where and with whom, the business account was held.

APPENDIX A

https://www.facebook.com/BarbadosToday/posts/d41d8cd9/10159570948233191/?locale=hi_IN
https://www.facebook.com/watch/live/?ref=watch_permalink&v=837942954117431
<https://barbadostoday.bb/2022/11/20/brsa-president-sharmane-roland-bowen-resigns/>

BRSA president Sharmane Roland-Bowen resigns. Article by Barbados Today

Published on
November 20, 2022



President of the Barbados Road Safety Association (BRSA), Sharmane Roland-Bowen, has resigned from her post effective immediately.

Roland-Bowen made this announcement Sunday during a service for World Day of Remembrance for Road Traffic Victims, held at Covenant Life Teaching Centre, Green Hill, St Michael.

She explained that though she will no longer be President, it has been an honour for her to serve in the position for the past 14 years.

“Overall, it has been a privilege to help save lives on our roads and create a safer environment for the roads in this country over the past 18 years, of which 14 I have held the post of President.

“I have now been summoned to a much higher calling, still in the life-saving business, but this time helping to save lives for the kingdom of God.”

She added: “As chaplain, I will be assuming the role and responsibilities of chaplaincy within the BRSA, thereby taking God’s presence to traumatic situations, by helping to provide comfort and peace to victims and their families.”



BRSA_RESIGN.mp4

[Back to Resignation](#)



6

Form 9

421632

\$2500

2010.10.06

COMPANIES ACT OF BARBADOS
(Sections 66 & 74)

**NOTICE OF DIRECTORS
OR
NOTICE OF CHANGE OF DIRECTORS**



- 1. Name of Company The Barbados Road Safety Association Inc
- 2. Company Number 33298

3. Notice is given that on the **02** day of **October, 2010** the following person(s) was / were appointed director(s)

| Name | Residential Address | Occupation |
|------------------------|--|----------------|
| Sheron P. Ross | Flag Staff Road, Clapham, St. Michael, Barbados | Manager |
| Ray A. Nicholls | Maynard's Land, Savannah Road, Bush Hall, St. Michael, Barbados | Teacher |
| | | |

4. Notice is given that on the **02** day of **October, 2010** the following person(s) ceased to hold office as director(s)

| Name | Residential Address |
|-------------------|---|
| Samuel O. Gaston | 105 Magneta Drive, Cane Garden, St. Thomas, Barbados |
| Anderson R. Bowen | Murrays Land, Clevedale Road, Black Rock, St. Michael, Barbados |
| | |

5. The directors of the company as of this date are:

| Name | Residential Address | Occupation |
|---------------------------------|--|----------------|
| Sharmane M. Roland-Bowen | 16 Compton Drive, Well House Bay, St. Philip, Barbados | Manager |
| Sheron P. Ross | Flag Staff Road, Clapham, St. Michael, Barbados | Manager |
| Ray A. Nicholls | Maynard's Land, Savannah Road, Bush Hall, St. Michael, Barbados | Teacher |

Date: 06 October, 2010

Signature: **Sharmane M. Roland-Bowen**

Title: Director

Ministry use only

Company Number:

Filed:

4:34 M Instagram WhatsApp ...

LTE Signal strength battery



Sharmane Rolan...



November 24, 2022

Messages and calls are end-to-end encrypted. No one outside of this chat, not even WhatsApp, can read or listen to them. Tap to learn more.

ARTICLE (1) - NAME

The name of the association shall be "The Barbados Road Safety Association". The short form of the name shall be B.R.S.A.

ARTICLE (2) - FINANCIAL YEAR

The Financial year of the Association shall be from December to November.

ARTICLE (3) - PATRON

There shall be one patron and provisions for not more than two (2) Vice Patrons. The Head of State or any appropriate member of Parliament shall be the Patron ex Officio.

ARTICLE (4) - AIMS AND OBJECTIVES

The aims and objectives of the association are-

- (1) To engage in educational programs on all aspects of Road Safety, which may result in the reduction of accidents on the roads of Barbados.
(2) To promote road safety education both in primary and secondary schools.
(3) To develop and promote road safety education through publicity campaigns and a range of publications focusing on safe road use.
(4) To promote high standards of driver training before and after completion to driver's test.
(5) To promote road safety that road users would have a sense of responsibility which would become part and parcel of their everyday lifestyle.
(6) To encourage the observance and adherence to traffic laws and regulations governing road use.
(7) To assist in the implementation of laws, rules and regulations which pertain to Road Safety matters.

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facilities and amenities for all categories of road users.

(10) To cooperate fully with all authorities in all matters pertaining to Road Safety and with organizations and individuals whose philosophies and activities are complementary to those of the B.R.S.A.

ARTICLE (5) - MEMBERSHIP

Membership of the Association shall consist of the following categories: (a) Ordinary membership; (b) Corporate membership; (c) Junior membership - 15 years and under; (d) Senior membership - 60 years and over and Honorary Members.

(a) Ordinary membership is opened to any individual that has been recommended and approved by the Executive Committee

(b) Junior Membership is opened to a person under 15 years that has been recommended and approved by the Executive Committee

(c) Senior Membership is opened to a person over the age of 60 who has been recommended and approved by the Executive Committee.

(d) Corporate membership is opened to partnerships, Limited liability companies, Trade associations, Corporate bodies or any institution or business and must be approved by the Executive Committee

(e) An Honorary member must be a person who has openly demonstrated his/her commitment to Road Safety over an extended period of time and must be approved by the Executive Committee

(f) A member may resign at any time by notifying the Secretary in writing (hand delivered or by registered post), seven (7) days prior to date of intended resignation.

(g) The Executive Committee shall have the authority to suspend or recommend expulsion of any member of the Association whose conduct in the Committee's opinion is prejudicial to the interests, aims and objectives of the Association.

(h) The annual subscription fees for membership are: (i) Ordinary membership - BDS\$25; (ii) Corporate membership - BDS\$100; (iii) Senior membership - BDS\$20.

(i) Members whose subscriptions are in arrears for more than three (3) months, shall

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ARTICLE (6) - THE EXECUTIVE COMMITTEE

The Executive Committee shall comprise of a President, 1st Vice President, 2nd Vice President, Secretary, Treasurer, and a Public Relations Officer to be duly elected at the Annual General Meeting.

- (i) A term of office shall constitute two years.
(ii) Officers may serve a maximum of two consecutive terms at any time but must then take leave for one year before being eligible to hold office again.
(iii) All members of the Executive Committee must adhere to a Code of Conduct which sets out the ethical principles and professional standards of conduct for members.

The Executive Committee shall appoint Sub-committees from time to time to assist with its various programs or activities. The Executive Committee shall decide on the General Policy of the Association and shall approve the estimates of expenditures and disbursements.

EXECUTIVE MEMBER CODE OF CONDUCT

- It shall be the duty of every member of the executive to conduct his/her self in a professional manner befitting the aims and objectives of the Association so as to set a positive example for fellow members and all road users.
Every member of the executive shall at all times display the necessary discipline, which will harmonize his/her actions so to promote the image of the association.
Each member of the Executive shall behave in a responsible manner on the roads in whatever capacity whether as a driver, passenger, pedestrian or cyclist, so as to take us one step closer to safe roads.
A member found guilty to have contravened the constitution, rules and bye-laws of the Association shall, depending on the gravity of the offence, be reprimanded, warned or suspended for a period of thirty (30) days or more, or expelled from the Association for the second instance.
An Executive member found guilty to have contravened this Code of Conduct, shall also

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Sub-committees can be recommended by the Executive Council. Each sub-committee shall be convened by a member of the executive.

ARTICLE (8) - DEATH AND RESIGNATION

In case of death, resignation, leave of absence or disability of any kind on the part of any officer or member of the Executive Committee, the Executive Committee shall appoint a member/members to fill the vacancy/vacancies and act in such office until the next Annual General Meeting.

ARTICLE (9) - DUTIES OF OFFICERS

The President/Vice President The President or Vice President shall preside at all meetings of the Executive Committee and the Association. In the event of their absence from a meeting, a Chairperson shall be appointed by a simple majority vote of the members present. Either the President or Vice President or Secretary shall countersign all cheques signed by the Treasurer.

The Secretary (i) The Secretary shall be responsible for recording the minutes of all meetings of the Association including the Annual Meeting and any such other meetings as may be held. (ii) The Secretary shall be responsible for the receipt and logging of ALL routine correspondence and sign all letters on behalf of the Association as may be directed by the Executive Committee.

(iii) The Secretary shall ensure that ALL correspondence is referred to the President.

(iv) The Secretary shall prepare and distribute all notices for meetings inclusive of copies of minutes of previous meetings.

(v) The Secretary shall arrange all meetings, lectures and discussion forums as directed by the Executive Committee from time to time.

Public Relations Officer

The Public Relations Officer (P.R.O.) shall be the communication link between the Association and the general public. The P.R.O. in his/her communication with the public, must not act in any manner prejudicial to the interests, aims or objectives of the Association. he/she must have full responsibility for his/her opinion on any matter which he/she wants to

+3

ARTICLE (1) – NAME

The name of the association shall be "The Barbados Road Safety Association". The short form of the name shall be B.R.S.A.

ARTICLE (2) - FINANCIAL YEAR

The Financial year of the Association shall be from December to November.

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There shall be one patron and provisions for not more than two (2) Vice Patrons. The Head of State or any appropriate member of Parliament shall be the Patron ex Officio.

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- (3) To develop and promote road safety education through publicity campaigns and a range of publications focusing on safe road use.
- (4) To promote high standards of driver training before and after completion to driver's test.
- (5) To promote road safety that road users would have a sense of responsibility which would become part and parcel of their everyday lifestyle.
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- (7) To assist in the implementation of laws, rules and regulations which pertain to Road Safety matters.

12:23 PM

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(10) To cooperate fully with all authorities in all matters pertaining to Road Safety and with organizations and individuals whose philosophies and activities are complementary to those of the B.R.S.A.

ARTICLE (5) – MEMBERSHIP

Membership of the Association shall consist of the following categories: (a) Ordinary membership, (b) Corporate membership, (c) Junior membership – 16 years and under, (d) Senior membership – 60 years and over and Honorary Members.

- (a) Ordinary membership is opened to any individual that has been recommended and approved by the Executive Committee.
- (b) Junior Membership is opened to a person under 16 years that has been recommended and approved by the Executive Committee.
- (c) Senior Membership is opened to a person over the age of 60 who has been recommended and approved by the Executive Committee.
- (d) Corporate membership is opened to partnerships, Limited liability companies, Trade associations, Corporate bodies or any institution or business and must be approved by the Executive Committee.
- (e) An Honorary member must be a person who has openly demonstrated higher commitment to Road Safety over an extended period of time and must be approved by the Executive Committee.
- (f) A member may resign at any time by notifying the Secretary in writing (hand delivered or by registered post), seven (7) days prior to date of intended resignation.
- (g) The Executive Committee shall have the authority to suspend or recommend expulsion of any member of the Association whose conduct in the Committee's opinion is prejudicial to the interests, aims and objectives of the Association.
- (h) The annual subscription fees for membership shall be: (i) Ordinary membership – BDS\$25, (ii) Corporate membership – BDS\$200, (iii) Senior membership – BDS\$20.
- (i) Members whose subscriptions are in arrears for more than three (3) months, shall

12:23 PM

ARTICLE (6) – THE EXECUTIVE COMMITTEE

The Executive Committee shall comprise of a President, 1st Vice President, 2nd Vice President, Secretary, Treasurer, and a Public Relations Officer to be duly elected at the Annual General Meeting.

- (1) A term of office shall constitute two years.
- (2) Officers may serve a maximum of two consecutive terms at any time but must then take leave for one year before being eligible to hold office again.
- (3) All members of the Executive Committee must adhere to a Code of Conduct which sets out the ethical principles and professional standards of conduct for members.

The Executive Committee shall appoint Sub-committees from time to time to assist with its various programs or activities. The Executive Committee shall decide on the General Policy of the Association and shall approve the estimates of expenditures and disbursements.

EXECUTIVE MEMBER CODE OF CONDUCT

- It shall be the duty of every member of the executive to conduct his/her self in a professional manner befitting the aims and objectives of the Association so as to set a positive example for fellow members and all road users.
- Every member of the executive shall at all times display the necessary discipline, which will harmonize his/her actions as to promote the image of the association.
- Each member of the Executive shall behave in a responsible manner on the roads in whatever capacity whether as a driver, passenger, pedestrian or cyclist, so as to take us one step closer to safe roads.
- A member found guilty to have contravened the constitution, rules and bye-laws of the Association shall, depending on the gravity of the offence, be reprimanded, warned or suspended for a period of thirty (30) days. A member who is suspended shall be suspended for the second instance.
- An Executive member found guilty to have contravened the Code of Conduct, shall inform

12:24 PM

ARTICLE (8) – DEATH AND RESIGNATION

In case of death, resignation, leave of absence or disability of any kind on the part of any officer or member of the Executive Committee, the Executive Committee shall appoint a member to fill the vacancy/office and act in such office until the next Annual General Meeting.

ARTICLE (9) – DUTIES OF OFFICERS

- The President/Vice President**
The President or Vice President shall preside at all meetings of the Executive Committee and the Association. In the event of their absence from a meeting, a Chairperson shall be appointed by a simple majority vote of the members present. Either the President or Vice President or Secretary shall countersign all cheques signed by the Treasurer.
- The Secretary**
(i) The Secretary shall be responsible for accurate recording of the minutes of all meetings of the Association including Annual General Meetings, Executive Committee meetings and any such other meetings as may be held.
(ii) The Secretary shall be responsible for the receipt and signing of ALL routine correspondence and sign all letters on behalf of the Association as may be directed by the Executive Committee.
(iii) The Secretary shall ensure that ALL correspondence is referred to the President.
(iv) The Secretary shall prepare and distribute all notices for meetings inclusive of copies of minutes of previous meetings.
(v) The Secretary shall arrange all meetings, lectures and discussion forums as directed by the Executive Committee from time to time.

Public Relations Officer

The Public Relations Officer (P.R.O.) shall be the communication link between the Association and the general public. The P.R.O. in his/her communication with the public, must not act in any manner prejudicial to the interests, aims or objectives of the Association. He/she must take full responsibility for his/her opinion on any matter which he/she wants to

13

January 17, 2023

[Back to The Constitution](#)

12/19/22, 9:57 AM

IMG-20221124-WA0002.jpg

THE BARBADOS ROAD SAFETY ASSOCIATION INC CONSTITUTION

Motto: Courtesy, Commonsense and Consideration

ARTICLE (1) – NAME

The name of the association shall be "The Barbados Road Safety Association". The short form of the name shall be B.R.S.A.

ARTICLE (2) - FINANCIAL YEAR

The Financial year of the Association shall be from December to November.

ARTICLE (3) – PATRON

There shall be one patron and provisions for not more than two (2) Vice Patrons. The Head of State or any appropriate member of Parliament shall be the Patron ex Officio.

ARTICLE (4) – AIMS AND OBJECTIVES

The aims and objectives of the association are:-

- (1) To engage in educational programs on all aspects of Road Safety, which may result in the reduction of accidents on the roads of Barbados.
- (2) To promote road safety education both in primary and secondary schools.
- (3) To develop and promote road safety education through publicity campaigns and a range of publications focusing on safe road use.
- (4) To promote high standards of driver training before and after completion to driver's test.
- (5) To promote road safety that road users would have a sense of responsibility which would become part and parcel of their everyday lifestyle.
- (6) To encourage the observance and adherence of the laws, rules and regulations governing road use.
- (7) To assist in the implementation of laws, rules and regulations which pertain to Road Safety matters

(8) To examine the analysis of up-to-date trends of road deaths and injuries and accident related problems and discuss the potential for joint countermeasures

(9) To submit proposals to the appropriate authorities for providing and improving facilities and amenities for all categories of road users.

(10) To cooperate fully with all authorities in all matters pertaining to Road Safety and with organizations and individuals whose philosophies and activities are complimentary to those of the B.R.S.A.

ARTICLE (5) – MEMBERSHIP

Membership of the Association shall consist of the following categories: (a) Ordinary membership. (b) Corporate membership. (c) Junior membership – 16 years and under. (d) Senior membership – 60 years and over and Honorary Members.

(a) Ordinary membership is opened to any individual that has been recommended and approved by the Executive Committee

(b) Junior Membership is opened to a person under 18 years that has been recommended and approved by the Executive Committee

(c) Senior Membership is opened to a person over the age of 60 who has been recommended and approved by the Executive Committee.

(d) Corporate membership is opened to partnerships, Limited liability companies, Trade associations, Corporate bodies or any institution or business and must be approved by the Executive Committee.

(e) An Honorary member must be a person who has openly demonstrated his/her commitment to Road Safety over an extended period of time and must be approved by the Executive Committee.

(f) A member may resign at any time by notifying the Secretary in writing (hand delivered or by registered post), seven (7) days prior to date of intended resignation.

(g) The Executive Committee shall have the authority to suspend or recommend expulsion of any member of the Association whose conduct in the Committee's opinion is prejudicial to the interests, aims and objectives of the Association.

(h) The annual subscription fees for membership shall be as follows:- (i) Ordinary membership – BDS\$25. (ii) Corporate membership - BDS\$200. (iii) Junior and Senior membership – BDS\$20.

(i) Members whose subscriptions are in arrears for more than three (3) months, shall cease to be members of the Association. Members may apply for re-admittance on payment of the relevant subscription fees and the approval of the Executive Committee.

ALL categories of Subscription fees are subject to review by the Executive Committee from time to time.

ARTICLE (6) – THE EXECUTIVE COMMITTEE

The Executive Committee shall comprise of a President, 1st Vice President, 2nd Vice President, Secretary, Treasurer, and a Public Relations Officer to be duly elected at the Annual General meeting.

- (i) A term of office shall constitute two years.
- (ii) Officers may serve a maximum of two consecutive terms at any time but must then take leave for one year before being eligible to hold office again.
- (iii) All members of the Executive Committee must adhere to a Code of Conduct which sets out the ethical principles and professional standards of conduct for members.

The Executive Committee shall appoint Sub-committees from time to time to assist with its various programs or activities.

The Executive Committee shall decide on the General Policy of the Association and shall approve the estimates of expenditures and disbursements.

EXECUTIVE MEMBER CODE OF CONDUCT

- It shall be the duty of every member of the executive to conduct his/her self in a professional manner befitting the aims and objectives of the Association so as to set a positive example for fellow members and all road users.
- Every member of the executive shall at all times display the necessary discipline, which will harmonize his/her actions as to promote the image of the association.
- Each member of the Executive shall behave in a responsible manner on the roads in whatever capacity whether as a driver, passenger, pedestrian or cyclist, so as to take us one step closer to safe roads.
- A member found guilty to have contravened the constitution, rules and bye-laws of the Association shall, depending on the gravity of the offence, be reprimanded, warned or suspended for a period of thirty- (30) days in the first instance; he/she will be expelled in the second instance.
- An Executive member found guilty to have contravened this Code of Conduct, shall offer his/her resignation to the committee within 14 days. Failing such the committee shall vote and two thirds majority decision shall rule.

ARTICLE (7) SUB COMMITTEES

Sub committees can be recommended by the Executive council. Each sub committee must be convened by a member of the executive.

ARTICLE (8) – DEATH AND RESIGNATION

In case of death, resignation, leave of absence or disability of any kind on the part of any officer, or member of the Executive Committee; the Executive Committee shall appoint a member/members to fill the vacancy/vacancies and act in such office until the next Annual General Meeting.

ARTICLE (9) – DUTIES OF OFFICERS

The President/Vice President

The President or Vice President shall preside at all meetings of the Executive Committee and the Association. In the event of their absence from a meeting; a Chairperson shall be appointed by a simple majority vote of the members present. Either the President or Vice President or Secretary shall countersign all cheques signed by the Treasurer.

The Secretary

(i) The Secretary shall be responsible for accurately recording the minutes of all meetings of the Association including Annual General Meetings, Special meetings and any such other meetings as may be held from time to time.

(ii) The Secretary shall be responsible for the receipt and logging of ALL routine correspondence and sign all letters on behalf of the Association as may be directed by the Executive Committee.

(iii) The Secretary shall ensure that ALL correspondence is referred to the President.

(iv) The Secretary shall prepare and distribute all notices for meetings inclusive of copies of minutes of previous meetings.

(v) The Secretary shall arrange all meetings, lectures and discussion forums as directed by the Executive Committee from time to time.

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The Public Relations Officer (P.R.O.) shall be the communication link between the Association and the general public. The P.R.O in his/her communication with the public, must not act in any manner prejudicial to the interests, aims or objectives of the Association. He/she must take full responsibility for his/her opinion on any matter which he/she wants to discuss privately or publicly.

The Treasurer

- (i) The Treasurer shall be responsible for the keeping the funds and accounts of the Association in a proper and correct manner.
- (ii) The Treasurer shall be responsible for the submission of accurately vouched and audited accounts to the Executive Committee on a quarterly basis.
- (iii) The Treasurer shall prepare relevant reports to the general membership as directed by the Executive Committee from time to time
- (iv) The Treasurer shall sign ALL cheques on the Association's bank account and shall produce all necessary documentation to the co-signees as specified in Article 8 to be countersigned by them.
- (v) The Treasurer shall work in close collaboration with the President.

ARTICLE (10) – FINANCE

Financial grants and/or sponsorship for the proper and effective operations of the activities of the Association may be sought and accepted by the Executive Committee from legal entities from time to time.

Fund-raising activities may be organized to assist in garnishing funds to assist in developing any projects the Association may undertake.

ALL funds entering the Association must be deposited in the bank account of the Association.

Any funds leaving the Association's bank account must have the relevant documentation duly recorded stating the appropriate purpose and the necessary signatures.

ARTICLE (11) -VOTING AT MEETINGS

Each member is entitled to one vote at all meetings. The method of voting shall be decided by the President/Chairperson who shall have a deliberate vote, and in the event of a tie, a casting vote.

At an Annual General Meeting members who are unable to attend may do so by the form of a proxy vote, However this requires that members signed permission.

ARTICLE (12)- SPECIAL MEETINGS

The Secretary may call meetings of the Executive Committee by giving seven(7) days notice in writing, and full particulars of all matters to be discussed at such meetings and no

other matter may be brought up for discussion at such meetings. He/She shall call special meetings if requested to do so by not fewer than four (4) members of the Executive Committee, who shall state the nature of the business to be discussed.

- (A) An Extra-ordinary General Meeting shall be called by the Secretary if requested to do so by no fewer than eight (8) members of the Association. Only business for which the meeting is called shall be discussed. The Quorum for an Extra-ordinary General Meeting is (10) members.
- (B)

ARTICLE (13)- GENERAL MEETINGS

A General meeting of all members of the Association shall be held every quarter unless changed otherwise by the Executive Committee, the location and time to be fixed by the Committee.

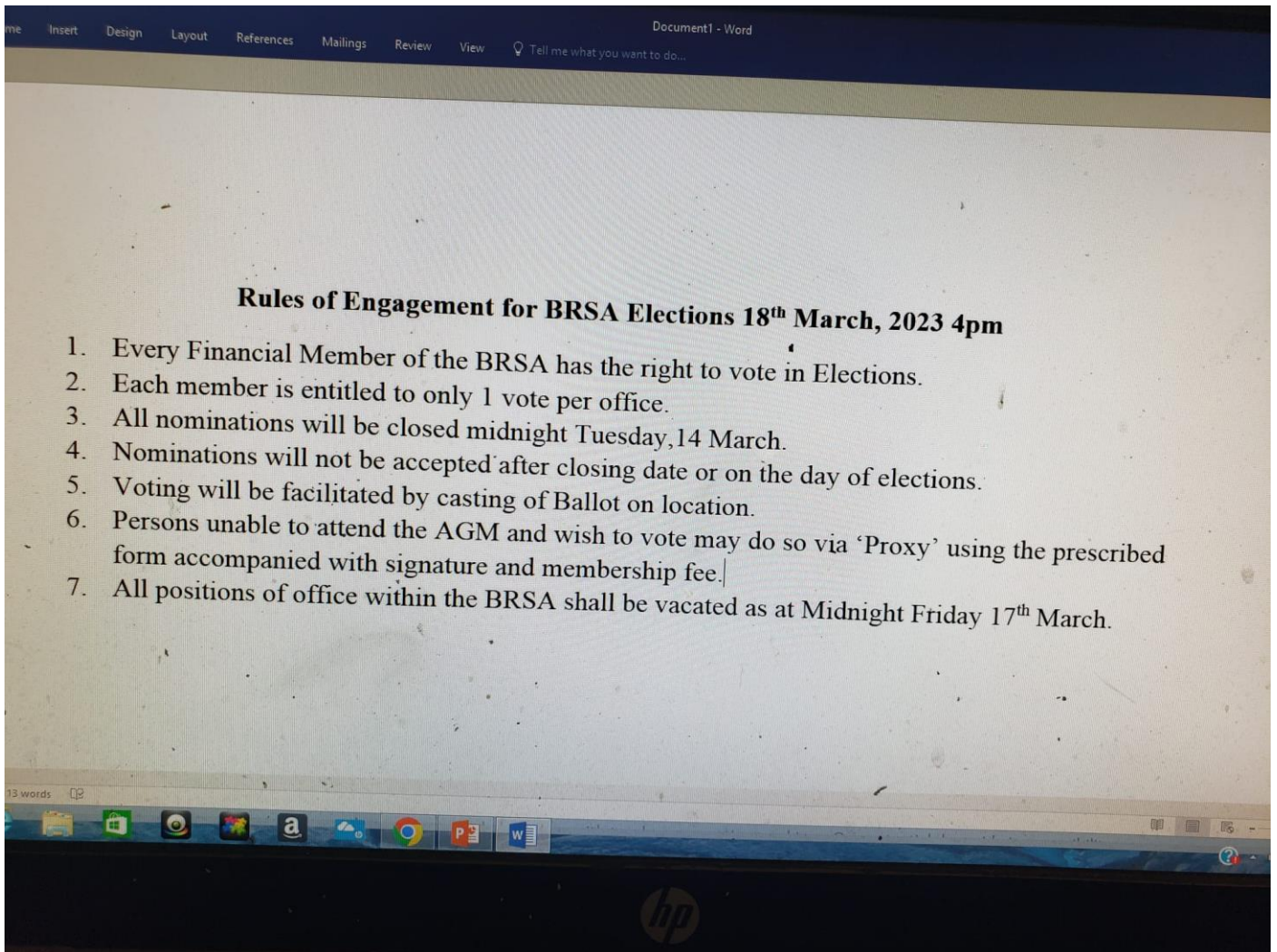
ARTICLE (14) -ANNUAL GENERAL MEETINGS

The Annual Report of the President and the Treasurer shall be presented to the members of the Association. If at any Annual General Meeting there is no quorum after 30 minutes, those present may form a quorum provided there are ten (10) members, otherwise the meeting shall be adjourned.

ARTICLE (15)- INTERPRETATION OF RULES

Any matter arising in the course of the Association's activities for which these rules apply shall be dealt with by the Executive Committee which shall make the decision to answer any question that may arise out of the interpretation of these rules.

[Back to Nominations](#)



[Back to Nominations](#)

1 20-11-2022

2

3 The Executive Committee

4 Barbados Road Safety Association BRSA

5

6 **Minutes of AGM/Election**

7

8 On Saturday 18 March, the Barbados Road Safety Association BRSA held its
9 AGM and Election, to elect candidates to serve as officers for the Executive
10 committee of the BRSA. 2023-2025. This was the first part of the restructuring
11 process of the Organization.

12 All candidates were present except for Mr Wilton Gale and Ms Ashleigh Hoyte,
13 who were both absent for this meeting.

14 The meeting commenced with membership registration at 4.10pm until 5.00pm.
15 Directly following registration the meeting was opened with the playing of the
16 Barbados National Anthem to start of the proceedings.

17 An opening prayer was offered by member Charles Walrond after which the Chair
18 and Adjudicator for the evening, Mr Oral Reid introduced himself, and
19 immediately after the Immediate Past President IPP Mrs Sharmane Roland-Bowen
20 gave the opening remarks.

21 All candidates were invited to introduce themselves to the members and give their
22 biographies.

23 The Ballots were then cast in all categories except for secretary, which position
24 was unopposed, so that position went to Ms Ashleigh Hoyte.

25 The Adjudicator Mr Oral Reid and the outgoing secretary of the Association were
26 the tellers for the evening as they counted the votes.

27 Refreshment were served and meet and greet during the intermission, while
28 awaiting the results.

29 After the counting of votes the returning officer Mr Oral Reid gave the names of
30 those elected in the various categories in the following order.

- 31 • Public Relations Officer PRO went to Mr Kevin Corbin
- 32 • Treasurer went to Mr Dwight Mapp

- 33 • Secretary went to Ms Ashleigh Hoyte (unopposed)
- 34 • 2nd Vice President went to Ms Wendy Barker
- 35 • 1st Vice President went to Mr Francois Worrell
- 36 • President went to Mr Michael Brathwaite.

37

38 The elected were then invited to give their victory speeches and thanks.

39

40 There were presentations for two honorary inductees to the Association where Mr
41 Ronald Stanford was officially presented with his Honorary Certificate for his
42 contribution to the safety on the roads of Barbados working many years in the
43 traffic department of the Barbados Police Service and his assistance to the BRSA
44 over 15 fifteen years. And Mrs Roland-Bowen was given the honor of President
45 Emeritis for her contribution and many years of service to the BRSA and safety on
46 the roads of Barbados.

47 These Certificates were presented by the New President-Elect Mr Michael
48 Brathwaite.

49

50 On accepting her certificate Mrs Roland-Bowen promised to stay for six months to
51 help guide the Association through its transition period.

52 She also made suggestions in relations to the constitution and appealed for a
53 revision to be done as the constitution was over two decades old. And some
54 amendments were needed to reflect the modern time we are living in.

55

56 Resignations were handed in for the Immediate Past President Mrs Sharmane
57 Roland-Bowen and secretary Mrs Meesha Roland-Craig, which took effect
58 November 20-2022.

59

60 Closing remarks were made by the New President Mr Michael Brathwaite
61 followed by remarks from outgoing interim president Mr John Herbert.

62

63 Mr Oral Reid announced that he would be making a donation of \$1500.00 to the
64 Association the assist in the work of the BRSA.

65

66 The meeting came to a close at 7.22am.

67

68 Minutes compiled by Mrs Sharmane Roland-Bowen.

69

[Return to AGM](#)

20-11-2022

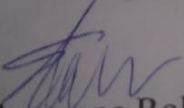
The Executive Committee
Barbados Road Safety Association BRSA

This letter is to inform that I Sharmane Roland-Bowen, President of the Barbados Road Safety Association, has officially resigned from my post of President with effect 20th November 2022.

I thank the BRSA and its members for the time and opportunity they have extended to me for the past 18 years, as a member, then as president.

I wish the Association and its new Executive a very successful tenure and may you continue to take this Association to the top as it relates to safety on our roads. Keep going after the 'Vision Zero' of No Deaths on the road, and make Barbados the leaders in safe roads in the Caribbean.

With Respect


Sharmane Roland-Bowen

Date: 2023-03-31

Government

20-11-2022

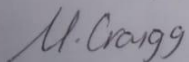
The Executive Committee
Barbados Road Safety Association BRSA

This letter is to inform that I Meesha Craigg, Secretary of the Barbados Road Safety Association, has officially resigned from my post of Secretary effect 20th November 2022.

I thank the BRSA and its members for the time and opportunity they have extended to me for the past 15 years, as a member, then as Secretary.

I wish the Association and its new Executive a very successful tenure and may you continue to take this Association to the top as it relates to safety on our roads. Keep going after the 'Vision Zero' of No Deaths on the road, and make Barbados the leaders in safe roads in the Caribbean.

With Respect



Meesha Craigg



MEDIA RELEASE

FOR IMMEDIATE RELEASE

Bridgetown, Barbados – March 25, 2023 - The Barbados Road Safety Association (BRSA) is pleased to announce that it has elected a new Executive Committee.

The election took place at the BRSA's annual general meeting, which was held on at the New Testament Church of God, Holligan Road, Bank Hall, St. Michael, on March 18, 2023. The Executive Committee, which will serve for two years, is as follows:

President - Michael Brathwaite
First Vice President – Francois Worrell
Second Vice President – Wendy Barker
Treasurer – Dwight Mapp
Secretary – Ashleigh Hoyte
Public Relations Officer – Kevin Corbin

Making the announcement, former Interim President John Herbert wished the new Executive Committee well as it seeks to restructure the BRSA and bring greater awareness to the importance of road safety at the national level.

"Our new Executive Committee has a crucial part to play in ensuring that the highways and byways across the island are safe. Road safety is everyone's responsibility, and it is important that all road users are properly educated as to the measures that can be taken to reduce the risks of serious accidents, injuries and even death. Such education will be high on the agenda of the new Executive Committee as it carries out its mandate over the next two years," Herbert stated.

Herbert also thanked the previous Executive Committee members and former President Sharmane Roland-Bowen for their commitment to keeping road safety concerns foremost in the minds of Barbadians and the relevant authorities.

###

[Return to Media Release](#)

APPENDIX D

Meesha Roland · At work

28/03/2023

Good morning Michael 6:16 am

How are you doing? 6:16 am

I've been following on the chat and you have my full endorsement as president of the BRSA 6:16 am

However you really need to make contact with sharmane as you are currently in breach of the constitution 6:17 am

Sharmane would have retrieved her documents from CAIPO 6:18 am

And the attorney who incorporated The BRSA 6:18 am

The constitution you obtained initially from Sharmane was a partial copy of a draft. 6:20 am

Good morning Meesha 6:20 am ✓

The lawyers had the full ratified approved and accepted version 6:20 am

As approved by corporate affairs 6:21 am

I'm confused... 6:21 am ✓

Type a message

Meesha Roland · At work

13:10
21/04/2023

I'm confused... 6:21 am ✓

Yes 6:21 am

This is why you need to speak to Sharmane 6:21 am

I tried to be an advocate for peace and I asked her to call you today 6:22 am

Are you telling me that the BRSA Constitution that was given to us is not the correct one? 6:22 am ✓

The association was incorporated with a board of directors and an executive committee 6:22 am

Give me an hour I will call you 6:22 am ✓

You
Are you telling me that the BRSA Constitution that was given to us is not the correct one?

Yes that was just a draft 6:24 am

That why you can see there are no signatures on it stamps or proof of ratification Because it was just a copy of a draft 6:25 am

Type a message

13:12
21/04/2023

Meesha Roland · At work

That why you can see there are no signatures on it stamps or proof of ratification Because it was just a copy of a draft 6:25 am

John was very persistent in obtaining a copy of the constitution sharmane found that and gave it to him 6:26 am

I have a copy of the documents 6:27 am

Forwarded

185 kB 148 kB 6:28 am 6:28 am

293 kB +2 6:28 am

Type a message

Meesha Roland · At work

Please review the constitution and you all can discuss when you guys speak later today 6:29 am

Forwarded

New Document_(jpg).zip ZIP • 15 MB 6:29 am

I took photos for you the hard copies for your perusal 6:30 am

Additionally
The media has been reaching out to her as well as some other political big players interested in sitting on the board
I think these persons would be very beneficial to the association 6:32 am

And finally I endorse the school as well however be mindful we are registered as a non profit which can have no "profit" at the end of the financial year
Once we generate a source of income we are opened to an annual financial audit, and taxes.
This should be discussed with an accountant and lawyer, before going forward. 6:36 am

Type a message

1e87c83c-2262-4...jpeg ✓ Verified

WhatsApp Image...jpeg ✓ Verified

WhatsApp Image...jpeg ✓ Verified

Show all

Meesha Roland · At work

I took photos for you the hard copies for your perusal 6:3 28/03/2023

Additionally
The media has been reaching out to her as well as some other political big players interested in sitting on the board
I think these persons would be very beneficial to the association 6:32 am

And finally I endorse the school as well however be mindful we are registered as a non profit which can have no "profit" at the end of the financial year
Once we generate a source of income we are opened to an annual financial audit, and taxes.
This should be discussed with an accountant and lawyer, before going forward. 6:36 am

And does the school you are adopting under the BRSA have any outstanding taxes.
As the affiliation will also make it the school open to annual financial audits and payments of taxes. So that the status of the association is upheld. 6:39 am

Just my 2 cents on the situation 6:39 am

Have a great day 6:39 am

Hi Meesha do you have the pics from the election night please... 4:25 pm

Type a message

1e87c83c-2262-4...jpeg ✓ Verified ^

WhatsApp Image...jpeg ✓ Verified ^

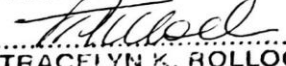
WhatsApp Image...jpeg ✓ Verified ^

Show all

13:46
21/04/2

[Return to New Constitution](#)

DRAWN AND PREPARED BY


TRACELYN K. ROLLOCK
Attorney-at-Law
Cnr. Whitepark Road &
Chapman Street
St. Michael**COMPANIES ACT OF BARBADOS****(Section 4(3))****DECLARATION**

NAME OF COMPANY:

THE BARBADOS ROAD SAFETY ASSOCIATION INC.

COMPANY NO:

33298

I, **TRACELYN K. ROLLOCK** of Chapman Street, St. Michael, in the City of Bridgetown in this island, Attorney-at-Law DECLARE that to the best of my knowledge and belief: -

1. The Signatories to the Articles of Incorporation of the above-named company is not an individual, described in Subsection 2 of Section 4 of the Companies Act of Barbados, Cap. 308..
2. The name of the signatories to the said Articles of Incorporation are:

SHARMANE M. ROLAND-BOWEN



COMPANIES ACT OF BARBADOS

REQUEST FOR NAME SEARCH AND NAME RESERVATION

- 1. Name, Address and telephone number of person making request:
Sharmaine Roland-Bowen
16 Compton Drive
Well House Bay
St. Philip
Barbados

Telephone Number: **423-6975**

- 2. Proposed name or names in order of preference

- (a) **The Barbados Road Safety Association Inc.**
- (b)
- (c)

- 3. Main types of business the company carries on or proposes to carry on:

- (a) **Road Safety Education**
- (b) **Road Safety Publicity**
- (c) **Road Safety Training**

- 4. Derivation of name
Directors Imagination

- 5. First name available to be reserved: Yes No

- 6. Name is for:
Incorporation of a Non-Profit Company

- 7. If for a change of name, state present name of company:
N/A

- 8. If for an amalgamation, state names of amalgamating companies:
N/A

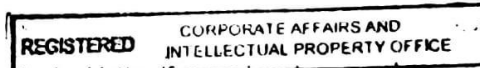
APPROVED

For Ministry use only

Name reserved until (specify date)

1 2010-05-26
 2
 3

For Director



See attached letter if name is not reserved

Date received: 2010-02-19

Request received by: KG



FORM 3

COMPANY NO. 33298

COMPANIES ACT OF BARBADOS

CERTIFICATE OF INCORPORATION

THE BARBADOS ROAD SAFETY ASSOCIATION INC.
Name of Company

I hereby certify that the above-mentioned Company, the Articles of Incorporation of which are attached, was incorporated under the Companies Act of Barbados.



[Signature]

Dep. Registrar of Companies

May 7th, 2010

Date of Incorporation



COMPANIES ACT OF BARBADOS
(Section 169(1) and (2))

**NOTICE OF ADDRESS
OR
NOTICE OF CHANGE OF ADDRESS OF REGISTERED OFFICE**

1. Name of Company The Barbados Road Safety Association Inc

2. Company Number
 33298

3. Address of Registered Office
 Upstairs W.H. Golden Plaza
 Montrose, Christ Church, Barbados

4. Mailing Address
 Same as Above

5. If change of address, give previous address of Registered Office.

- 6.

| | | |
|------------|--|--------------|
| Date: | Signature: | Title: |
| 2010-02-19 | Sharmane M. Roland-Bowen <i>[Signature]</i> | Incorporator |

REGISTERED CORPORATE AFFAIRS AND
INTELLECTUAL PROPERTY OFFICE

For Ministry use only

Company Number: 33298

Filed: 2010-05-07

[Return to 24th March](#)



The Barbados Road Safety Association BRSA

Re: Letter of Appointment

28-03-2023

Dear Mr. Michael Brathwaite

I am pleased to inform, that you have been elected as President of the Executive Committee for The Barbados Road Safety Association. Your appointment is effective immediately and will continue until March 31st, 2025.

As President of the Executive Committee, you are expected to chair all meetings and actively participate in discussions and the decision-making processes.

The President's responsibilities are outlined in Article (11) of the BRSA Constitution and Bylaws.

You are expected to fulfill the responsibilities of the role, and to adhere to the policies and procedures of the Association.

Your expertise and experience will be invaluable to the committee, and we are excited to have you on board. We look forward to your contributions and insights as we work towards achieving the goals of the Association.

Please let us know if you have any questions or concerns regarding your appointment. We would be happy to provide you with further information about the committee and its endeavors.

Thank you for your willingness to serve on the Executive Committee of the Barbados Road Safety Association.

We appreciate your commitment and dedication to making the roads of Barbados safer for all road users.

Sincerely,

Executive Director
The Board of Directors

Sheron P Ross
Fort George Heights
Christ Church
shellyross.bb@gmail.com

29th March, 2023

Mr Michael Brathwaite
President
Barbados Road Safety Association

Dear Mr. Brathwaite

It was recently drawn to my attention that my name is still listed as a Director on the Board of the Barbados Road Safety Association (BSRA).

I previously held the position of Secretary of the Association and was a member of the Board because of that position, however, I was unceremoniously removed from my position by the then President over ten years ago. Since that time, I have never had any discussions with anyone and I was not involved in any matters re the functioning of the BSRA.







I am therefore asking that my name be immediately removed from the Board of Directors of the BSRA and information of such should be forwarded to me via this email address within one week.




I thank you for your cooperation and I wish the association success in keeping the roads of Barbados safe.


Sincerely





Sheron (Shelly) Ross

6:05 PM       16


  





BRSA
Group · 41 participants


 
Group call Search


Road Safety
Created by +1 (246) 231-0061, 3/29/23




 Mute notifications

 Custom notifications

 Media visibility

 Encryption
Messages and calls are end-to-end encrypted. Tap to learn more.

 Disappearing messages
Off



The Barbados Road Safety Association BRSA

30th-March-2023

NOTICE OF MEETING

Dear Officers of the Executive Committee,

I am writing to inform you of an upcoming meeting that has been scheduled for Thursday 06th April at 6.00pm on Zoom. This meeting is being held to discuss important matters related to the association and your attendance is greatly appreciated.

The agenda for the meeting will cover the following topics:

- The BRSA Constitution
- The Introduction to the Board of Directors
- The proposed merger of BRSA and BDTAS
- The BRSA website
- Opening of the Bank Account for BRSA
- The immediate scope / initiatives of the Executive Committee
- Membership
- Suspension and removal of officers
- Any other business

We encourage all officers of the Executive Committee to attend this meeting, as your input and participation is essential to the success of our association. We welcome your feedback and suggestions on these matters.

Access to the meeting will be provided via a Zoom link. Meeting ID: 686 859 0386 Passcode: 3w1dDM. Please use your membership identification number which is the number printed on your receipt for entrance to this online meeting. Please refer to Article 12:1 of the BRSA Constitution for any person unable to attend.

We hope to see you there and thank you for your continued support of the Barbados Road Safety Association. Please let us know if you have any questions or concerns regarding this meeting.

Kind Regards

M. C. ...

Corporate Secretary
Board of Directors BRSA
The Barbados Road Safety Association



The Barbados Road Safety Association BRSA

30th-March-2023

NOTICE OF MEETING

Dear Officers of the Executive Committee,

I am writing to inform you of an upcoming meeting that has been scheduled for Thursday 06th April at 6.00pm on Zoom. This meeting is being held to discuss important matters related to the association and your attendance is greatly appreciated.

The agenda for the meeting will cover the following topics:

- The BRSA Constitution
- The Introduction to the Board of Directors
- The proposed merger of BRSA and BDTAS
- The BRSA website
- Opening of the Bank Account for BRSA
- The immediate scope / initiatives of the Executive Committee
- Membership
- Suspension and removal of officers
- Any other business

We encourage all officers of the Executive Committee to attend this meeting, as your input and participation is essential to the success of our association. We welcome your feedback and suggestions on these matters.

Access to the meeting will be provided via a Zoom link. Meeting ID: 686 859 0386 Passcode: 3w1dDM. Please use your membership identification number which is the number printed on your receipt for entrance to this online meeting. Please refer to Article 12:1 of the BRSA Constitution for any person unable to attend.

We hope to see you there and thank you for your continued support of the Barbados Road Safety Association. Please let us know if you have any questions or concerns regarding this meeting.

Kind Regards

M. C. ...

Corporate Secretary
Board of Directors BRSA
The Barbados Road Safety Association



The Barbados Road Safety Association BRSA

01-04-2023

Mr. Michael Brathwaite
President
Barbados Road Safety Association

Dear Mr. Brathwaite

I am writing to inform you that your recent actions since becoming the elected president of the Barbados Road Safety Association Inc. on March 18th, 2023, have been deemed a breach of our Constitution and Bylaws. As a member of this organization, it is expected that you abide by the rules and regulations outlined in our constitution. Unfortunately, your recent actions have violated several of these rules, and we are obligated to take action.

Specifically, the following actions have been found to be in violation of our constitution:

1. Publicly declaring your noncompliance to adhere to the BRSA Constitution and Bylaws on your social media platform, the BRSA members WhatsApp group chat, which is a violation of Article 10:5 of the Constitution and Bylaws.
2. Misleading members of BRSA by promoting an unratified, drafted version of the constitution that was never approved and adopted by the members, a violation of Article 22:1 of the Constitution and Bylaws.
3. Your demonstration of insubordination to a senior member of the Board of Directors; and that of the first Vice-President Mr. Francois Worrell, which are direct violations of Article 10:2 of the Constitution and Bylaws.
4. Failing to reprimand members of the Association and the Executive Committee who have failed to adhere to the BRSA code of conduct, ethical principles, and professional standards. A violation of Articles 6:7 and Article 8:9 of the Constitution and Bylaws.
5. Reports of harassment, intimidation, and threats by you and officers of the Executive Committee, a violation of Article 10:1 and Article 8:9 of the Constitution and Bylaws.

APPENDIX J

03/04/2023

Hi Sharmane,

Thank you for your Breaches document.

To adequately prepare my defence, I would like to request the following:

- Minutes for the meeting held in January 2012 along with who was present,
- A bank statement or check book dated 2012,
- Any minutes January 08th 2012 – February 2015,
- A readable printed copy of the New Documents Constitution, as the pictures of the document are a bit difficult for me to read,
- Proof that the New Document Constitution and Byelaws was submitted to CAIPO or other relevant government entity prior to 18th March 2023
- Proof of all breaches, giving a breakdown on how the breaches occurred,
- Grievance procedure for complaints against a board member,
- An explanation, why you abandoned a GREEN Executive Committee for them to ramble, if you had intentions to remain active in the association,
- An explanation, from your point of view why the altercation between yourself and Mr Worrell occurred,
- A breakdown of the procedure to follow where the Executive Director's behaviour and language brings the members into disrepute,
- A statement explaining why the Executive Director and the secretary chose to keep information relative to the running of the association, from the committee,
- A statement explaining why a constitution document that was supposed to be restructured by the committee, was submitted to CAIPO without the committee being aware,
- The ballot papers and the breakdown from the election process, which have been requested on four occasions,
- A statement explaining why Mrs Roland-Bowen chose to give the electorate a constitution to go by on 28th November, then sending the group the same document and insisting everyone follows the constitution, then changing the constitution document to one that favours the Directors,
- An explanation why on the 28th March, at 18:49, you said "Please defer to our bylaws", but then list my following of your directions, as a breach of the By-laws.
- A valid reason my role as President of BRSA, was reduced to President of the BRSA Committee,
- A valid reason you would want a known agitator to re-join the group after all the chaos that he created previously,
- An explanation how I am supposed to add members to the association, without a valid way to deposit the funds,
- Please explain how I became responsible for your decision to defer... Your words: I must however at this time express my displeasure with the manner in which the 1st vice president Mr. Francois Worrell responded in writing in the chat. It was defamatory, derogatory, and disrespectful, and in breach of the code of conduct Article 10.1 and 10.2 of the constitution of the BRSA. I will defer to the President to address this matter.
- A representative of my choosing to sit in on the trial.

Once these documents and statements are received, I can prepare for the disciplinary hearing.

Looking forward to your prompt response.

Regards,



Michael Brathwaite

President



Barbados Road Safety Association - BRSA

Mobile/WhatsApp: 247-9797 / 822-9911

Email: michaelb@barbadosroads.com

Web: <https://barbadosroads.com>



The Barbados Road Safety Association

Tel: 423-6975 / 231-0061

Email: Brsa_directors@outlook.com

05-040-2023

Dear Officers of the Executive Committee,
The Barbados Road Safety Association

NOTICE OF CANCELLATION OF MEETING

Dear Mr. Brathwaite,

I am writing to inform you that the Board of Directors and the Executive Committee meeting that was scheduled to be held on 06th April 2023 has been cancelled. This is under the instruction of our legal counsel.

The Board understand that this may cause some inconvenience, and we apologize for any inconvenience this may cause. However, please rest assured that we will notify you of the new meeting date as soon as it has been scheduled.

Thank you for your understanding.

Kind Regards,

M.R. Cring

Executive Secretary
Board of Directors BRSA
The Barbados Road Safety Association

cancellation of meeting2 - Read-Only

MICHAEL BRATHWAITE MB

Save As

Read-Only Document
This file has been opened in read-only mode. Changes cannot be made to the original file.

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Control what types of changes people can make to this document.

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Before publishing this file, be aware that it contains:
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Properties

Size 43.0KB
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Words 126
Total Editing Time 1 Minute
Title Add a title
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Template Normal
Status Add text
Categories Add a category
Subject Specify the subject
Hyperlink Base Add text
Company Specify the company

Related Dates

Last Modified Yesterday, 02:43
Created Yesterday, 02:43
Last Printed

Related People

Manager Specify the manager
Author  enrique GRIFFITH
Add an author
Last Modified By  enrique GRIFFITH

Show Fewer Properties

18:38
05/04/2023

Our Ref #:
Your Ref #:

R. E. Guyson Mayers & Co

Attorneys-at-Law
REGM Chambers
"YHWH"

No. 16 Stanmore Lodge
Black Rock
St. Michael, Barbados, W.I. BB12014
Telephone: (246) 537-0066
Email: regm.chambers@gmail.com

R. E. Guyson Mayers, BA, LLB, LLM

Loni Knight, LLB

11 April 2023

Michael Brathwaite
C/O Myncot
Canewood Road
Jackson
St. Michael

Dear Sir,

Re: Administration of the Barbados Road Safety Association

We represent Sharmene Roland-Bowen of 16 Compton Drive, Well House Bay, St. Philip, the Executive Director of the Barbados Road Safety Association Inc.

We are instructed that you joined the Barbados Road Safety Association Inc. (the Association) on March 18, 2023 and stood for election to the post of President on the said day of becoming a member. We are instructed that your candidature was successful.

Our instructions are that prior to becoming a member of the Association, on your own initiative, you developed a website which you purported to be the Association's website. We are instructed that you were able to introduce electronic registration and nomination for the election by which you came to "office", and were also successful in excluding persons who were eligible to vote from doing so.

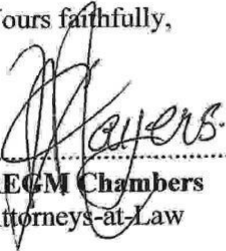
We are also instructed that the elections were not advertised in accordance with the rules of the Association. We are instructed that this renders any meeting called in such circumstances would be null and void and of no effect. In the circumstances, you should desist from holding yourself out as President of the Association since you were not duly elected. This would apply to all persons who were said to be elected through that unlawful process.

Further, according to our instructions, you have been improperly using the name of the Association by associating your private business with it. You should immediately cease and desist from this activity.

We are in possession of copies of correspondence sent to you by the Executive Secretary of the Association outlining a number of breaches of which you have been accused. We are also in possession of a list of discrepancies which list was sent to you by the Executive Director. We have no responses from you. This letter informs you that the contents of those pieces of correspondence will be adopted and form part of any legal action which will follow.

We advise that you seek legal advice as you prepare for our pursuit of our instructions to bring back legality to the affairs of the Association.

Yours faithfully,

A handwritten signature in black ink, appearing to read "REGM Chambers", is written over a horizontal dotted line.

REGM Chambers
Attorneys-at-Law

REGM/pt

Copy: Sharmane Roland-Bowen



The Barbados Road Safety Association
 Well House Bay, St Philip Barbados
 Tel: 246 423-6975 / 231-0061
 Email saferoads@caribsurf.com

24-04-2023

NOTICE OF AN EXTRAORDINARY MEETING

Dear BRSA Member,

We regret to inform you that the recently held Barbados Road Safety Association (BRSA) election process at the Annual General Meeting (AGM) held on March 18th, 2023, has been found to have breached several provisions of the BRSA's Constitution and Bylaws. Therefore, the election has been declared null and void, and all positions have been dissolved.

In the meantime, we will continue to be guided by, and follow our Constitution and Bylaws Article 7:2, which states that when a vacancy arises on the Executive Committee due to death, resignation, or termination, the Executive Director has the authority to appoint a suitably qualified person to function in that capacity until the next AGM is called.

We apologize for any inconvenience caused by this decision, but we believe it is necessary to uphold the integrity of our organization and ensure fair and transparent elections in the future.

A Special Meeting will be facilitated via Zoom on May 7th, 2023. We will provide further updates on the login ID and agenda for this meeting in due course.

Kind Regards

Executive Secretary
 Board of Directors BRSA
 The Barbados Road Safety Association

notice of extraordinary meeting 1 (002) - Protected View • Saved to this PC MICHAEL BRATHWAITE MB

Protected View
This file came from your email, so we opened it in a way that helps to keep your computer safe from viruses (just in case).
Don't worry—you can continue reading in this view. If you need to edit, and you trust this file, then enable editing.
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Properties

| | |
|--------------------|-----------|
| Size | 46.2KB |
| Pages | |
| Words | |
| Total Editing Time | 2 Minutes |
| Title | None |
| Tags | None |
| Comments | None |
| Template | Normal |
| Status | None |
| Categories | None |
| Subject | None |
| Hyperlink Base | None |
| Company | Toshiba |

Related Dates

| | |
|---------------|------------------|
| Last Modified | Today, 15:06 |
| Created | Today, 15:06 |
| Last Printed | 01/12/2013 13:22 |

Related People

| | |
|------------------|----------|
| Manager | None |
| Author | sharmane |
| Last Modified By | Sharmane |

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01/05/202



Barbados Road Safety Association - BRSA


Complaint

CAIPO Complaint

Ashleigh Hoyte

5-4-2023

Form 9



COMPANIES ACT OF BARBADOS
(Sections 66 & 74)

**NOTICE OF DIRECTORS
OR
NOTICE OF CHANGE OF DIRECTORS**

1. Name of Company The Barbados Road Safety Association Inc

2. Company Number 33298

3. Notice is given that on the 18 day of March, 2023 the following person was appointed director

| Name | Residential Address | Occupation |
|--------------------|---|------------|
| Michael Brathwaite | "Myncot" Canewood Road, Jackson, St. Michael, Barbados | Trainer |
| | | |
| | | |

4. Notice is given that on the 17 day of March, 2023 the following persons ceased to hold office as directors

| Name | Residential Address |
|-------------------------|---|
| SHERON P ROSS | Flag Staff Road, Clapham, St. Michael, Barbados |
| RAY A NICHOLLS | Maynard's Land, Savannah Road, Bush Hall, St. Michael, Barbados |
| SHARMANE M ROLAND-BOWEN | 16 Compton Drive, Well House Bay, St. Philip, Barbados |

5. The directors of the company as of this date are:

| Name | Residential Address | Occupation |
|--------------------|---|------------|
| Michael Brathwaite | "Myncot" Canewood Road, Jackson, St. Michael, Barbados | Trainer |
| | | |
| | | |

6. Date: 21/03/2023 Signature: Title: Director

For Ministry use only

Company Number: Filed:

Dear Sir/Madam

Kindly note the enclosed submission is received and has been forwarded to the attention of the processing Officer for review and action.

Regards

Michelle C. Hinds

CAIPO Digital Corporate Registry Project

Corporate Affairs and Intellectual Property Office

Ground Floor, BAOBAB Tower, Warrens

St. Michael, Barbados

Tel: (246) 535-2401 Fax: (246) 535-2444

Internet: <http://www.caipo.gov.bb>

Email: caipo.general@barbados.gov.bb

From: info@barbadosroads.com <info@barbadosroads.com>

Sent: Tuesday, March 21, 2023 10:54 AM

To: CAIPO General; info@barbadosroads.com

Subject: FW: EZpay+ form9

Good Morning please find for and receipt attached ...

Regards

From: GOV.BB <do_not_reply@ezpay.gov.bb>

Sent: 21 March 2023 10:48

To: michaelb@bdtas.com

Subject: EZpay+

The funds for transaction # 23032114455400500359 have been successfully completed and are now being forwarded to the billers.

As a recap here are the transaction details:

Transaction Number: **23032114455400500359**

Name: **Michael Brathwaite**

Date: **2023/03/21**

Total Payment: **BBD \$25.00**

Payment Method: **Credit Card**

| Item | Details | Amount |
|--|--|---------|
| Notice of Director/Change of Director (Form 9) | The Barbados Road Safety Association Inc 33298 | \$25.00 |

Total : \$25.00

Please keep this message. You should print it for your records.

Please feel free to contact us should you have any questions at Help Desk at 535-1275 or email us at dpd.helpdesk@barbados.gov.bb

Thank you.

Best Regards

The Government's ePayment Team.

[Back to 21st March](#)

