

## Proposed Public Sector Expenditure Reduction Programme

The proposed programme for the rollout of the expenditure reduction component of the Barbados Economic Recovery and Transformation (BERT) Plan was articulated in the BERT Plan developed in collaboration with the Social Partnership. The ideas presented in the enclosed Matrix are designed to, inter alia, “transform the economy of Barbados generating sustainable and inclusive growth,” but more particularly, streamlining expenditure and reforming the Public Sector, particularly the State-Owned Enterprises (SOEs).”

2. It should be noted that, “the overarching objective is to make these institutions fit for purpose both in their financial operations and in their delivery of services. This transition will be achieved through a process of Retooling and Empowering, Retraining and Enfranchising (the RE-RE approach). While the focus will not be on retrenchment of workers, it is to be expected that there will be some displacement. Government will seek to minimize the impact of this displacement through the process of Retooling and Empowering, Retraining and Enfranchising the affected workers.

### **BARBADOS ECONOMIC RECOVERY AND TRANSFORMATION PLAN**

<b>Phase II</b>		
<b>Ministry/Agency</b>	<b>Responsibility</b>	<b>Proposed Action</b>
<b>Public Affairs Department</b>	Sen. The Hon. Lucille Moe, Minister of Information, Broadcasting and Public Affairs, Chairman of CBC, Melba Smith, Chief Information Officer, Ms. Cheryl Alleyne, Government Printer and Ms. Gail Atkins, Chief Personnel Officer	Multi-Choice Tele-vision (MCTV) to remain but be restructured  Timeline – layoffs end of October
(i) Government Printing Department		
(ii) Government Information Service		
(iii) Caribbean Broadcasting Corporation		
<b>Phase II (Cont'd)</b>		

<b>Ministry/Agency</b>	<b>Responsibility</b>	<b>Proposed Action</b>
<b>Caves of Barbados</b>	The Hon. Kerrie Symmonds, MP and Mrs. Donna Cadogan, Permanent Secretary, MTI, Chairman of Caves of Barbados, Hon. Ralph Thorne QC, MP	Company divested and caves leased to the Private Sector  Timeline: RFP needs to go out in three weeks
<b>Kensington Oval Management Inc. (KOMI)</b>	The Hon. Marsha Caddle, MP and Ms. Alies Jordan, Permanent Secretary PMO	Joint venture between the Government and the Barbados Cricket Association  Timeline: Two (2) weeks
<b>Gymnasium Ltd.</b>	The Hon. John King, MP and Ms. Deborah Payne, Permanent Secretary, MCCS	To be incorporated into the Sports Council Timeline: Back to Cabinet in one week
<b>Registries</b>  (i) Vital Statistics from the Supreme Court Registry  (ii) Land Registry  (iii) Corporate Affairs and Intellectual Property Office (CAIPO)	Attorney General The Hon. Dale Marshall, QC, MP, to lead in connection with The Hon. George Payne, QC, MP and The Hon. Ronald Toppin, MP, Registrar of Supreme Court, Registrar of Titles, Commissioner of Titles, PS Housing, Mrs Barbara Cooke-Alleyne and PS Sonia Foster	Public-Private Partnership. To meet with staff first  Timeline: Plan to be presented in two weeks. RFP to be prepared and sent out.
<b>National Initiative for Service Excellence (NISE) and the Productivity Council</b>	The Hon. Marsha Caddle, MP, PS, Economic Affairs and Mr. Ian Carrington, Director of Finance and Economic Affairs	(i) Removed altogether  (ii) Small unit formed in the Divisions of Economic Affairs and Investment to deal with competitiveness  Timeline: Two weeks
<b>Phase II (Cont'd)</b>		
<b>Ministry/Agency</b>	<b>Responsibility</b>	<b>Proposed Action</b>

<b>Cultural Industries Development Authority</b> <b>Pan African Commission</b>	The Hon. John King, MP and Ms. Deborah Payne, Permanent Secretary, MCCS	Reabsorbed into the National Cultural Foundation  Timeline: Before end of the year
<b>Constituency Empowerment</b>	Ms. Gabrielle Springer, Permanent Secretary, MPEA	Disband Unit
<b>Barbados Defence Force Sports Programme</b>	Ms. Alies Jordan, Permanent Secretary, Prime Minister's Office	Continue as is but with no funds from Government  Underway
<b>Barbados Conference Services Limited (BCSL)</b>	The Hon. Kerrie Symmonds, MP; Chairman, BCSL and Mrs. Donna Cadogan, Permanent Secretary, MTI	Rationalisation -lease of office building to Ross University  Underway
<b>Phase III</b>		
<b>Barbados Water Authority (BWA)</b>	The Hon. Wilfred Abrahams, MP; Chairman, BWA and Mr. Jehu Wiltshire, Permanent Secretary, MEWR	Full restructuring  Timeline: 1 <sup>st</sup> Phase by November 15 – staff reduction 2 <sup>nd</sup> Phase March 31 <sup>st</sup> 3 <sup>rd</sup> Phase December 2019 Last Phase June 2020
<b>Transport Board (TB)</b>	Dr. The Hon. William Duguid, JP, MP; Hon. Peter Phillips, Chairman, TB and Mr. Mark Cummins, Permanent Secretary, MTWM	Full restructuring  1 <sup>st</sup> Phase by November 15 – staff reduction 2 <sup>nd</sup> Phase March 31 <sup>st</sup> 3 <sup>rd</sup> Phase December 2019 Last Phase June 2020
<b>Student Revolving Loan Fund</b>	The Hon. Santia Bradshaw, MP; Mr. Ian Carrington, Director of Finance and Economic Affairs and Ms. Janet Phillips, Permanent Secretary, METVT	Portfolio to be taken over by private lending institution.  Comprehensive review by Ministry.  Timeline: Finish by end of June 2019
<b>Phase III (Cont'd)</b>		
<b>Ministry/Agency</b>	<b>Responsibility</b>	<b>Proposed Action</b>
<b>Agricultural Agencies</b>	The Hon. Indar Weir, MP,	BADMC (efficiency) \$2M

<p>(i) Barbados Agricultural Development Management Corporation (BADMC)</p> <p>(ii) Barbados Agricultural Marketing Corporation (BAMC)</p> <p>(iii) BCIC</p>	<p>Chairmen, BADMC and BAMC and Mr. Seibert Frederick, Permanent Secretary, MAFS</p>	<p>rationalise;</p> <p>BAMC \$10M -12M rationalize</p> <p>BCIC – Close operation</p> <p>Timeline: Phase 1 end of December. Phase 2 December 2019</p>
<p><b>National Housing Corporation (NHC), Rural Development Commission (RDC), Urban Development Commission (UDC) Rationalisation</b></p>	<p>The Hon. George Payne, QC, MP; The Hon. Charles Griffith, MP; Chairmen, Mr. Timothy Maynard, Permanent Secretary, MHLR &amp; Ms. Ms Alies Jordan, Permanent Secretary, PMO</p>	<p>Rationalisation Study by the Office of Public Sector Reform/MCS to be reviewed and recommendations implemented</p> <p>Timeline: Phase 1 March 31, 2019 Phase 2 June 2020</p>
<p><b>Grantley Adams International Airport (GAIA)</b></p>	<p>The Hon. Kerrie Symmonds, MP; Chairman, GAIA &amp; Mrs. Donna Cadogan, Permanent Secretary, MTI</p>	<p>Private-Public Partnership in conjunction with the International Finance Centre</p> <p>Timeline. New structure September 30, 2019</p>

As a follow-up to these interventions, each Ministry/Department will, *within the next two (2) years, each Ministry to undertake an efficiency and technology audit*