



A Member of



Leeward Islands Airline Pilots Association

P.O. Box 2313, St. John's
Antigua, West Indies.

1 (268) 764-5862

Or: 1 (268) 764-5864

Update 24th May 2017

24 May 2017

The General Membership
Leeward Island Airline Pilots Association

Fellow Members,

The President has asked me to write to the membership and provide an update on the status of negotiations between the Company and the Association.

After the Executive Council's Instructions to you of yesterday 23rd May 2017 became known to the company and the public at large, the President and the acting CEO Ms. Julie Reifer-Jones were summoned to a meeting at the office of the Attorney General of Antigua and Barbuda.

The meeting took place this morning May 24th 2017, and was chaired by the Hon. Steadroy Benjamin. In attendance on behalf of the Association was The President Captain Carl Burke and legal counsel for the Association Mr. Justin Simon, QC. Representing the company was the acting CEO Ms. Julie Reifer-Jones and counsel for the company Ms. Richards-Roach.

At the meeting a consensus was reached under the supervision of the AG the terms of which are as follows;

- 1. Payment of May Salaries** – Instructions for payment of May Salaries to be sent to the bank by close of business today May 24th 2017 so that payments may commence May 25th 2017. Maximum estimated Time for all payments to be received is Monday 29th May 2017 for those banks that may not process in a timely manner.
- 2. Salary Package/ATR Weight pay** – The company has agreed in the presence of the AG to sign the consent order on the salary package.
 - The company and the association will appear in court on Monday 29th May 2017 to sign the consent order which will make the new salary effective.
 - The effective date of the salary will be Wednesday 19th July 2017.
 - Retroactive pay will be paid in two (2) installments. With all retroactive pay paid by December 31st 2017.
 - Draft Consent order revised in the presence of the AG to reflect the dates/timelines reflected above.



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The Executive council views the above agreements as an acceptable compromise and fully intends to hold the company to their promised timelines, by all legally available methods if necessary. However, given the potentially catastrophic consequences for going back on this agreement the Executive council does not at this time reasonably foresee that the company would attempt to renege on this agreement.

The President will issue a more comprehensive report/update on this matter when time permits. In the interim he has instructed me as Secretary to communicate the following to the membership;

The instructions to pilots issued in the Presidents Memo of May 24th 2017 are hereby withdrawn. All Pilots are to operate as normal unless subsequently instructed otherwise by the Association.

The Executive Council urges you to please continue to check frequently for notices or updates from the association on this matter over the next few days as until the consent order is signed in court the Association considers this matter to still be very much a live one.

Sincerely,

Daniel Hutchinson

Secretary, LIALPA